



LEAVING OUR MARK
2014-2015
ANNUAL REPORT



VISION

Striving for the highest level of medical care for Canadians through excellence in evaluation of physicians.

MISSION

With the key stakeholders,
the Medical Council of Canada:

- Develops, validates and implements tools and strategies to evaluate physicians' competence;
- Maintains a national registry of physicians and their qualifications throughout their professional careers



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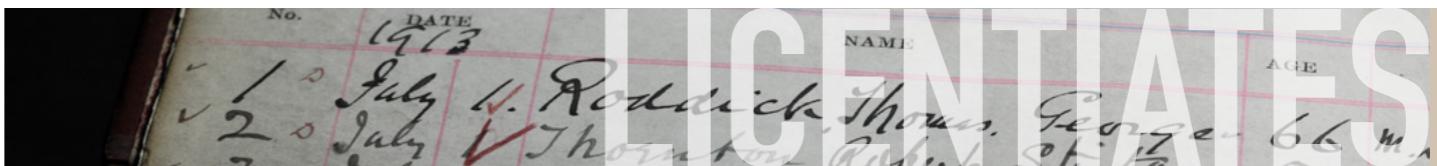
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CORPORATE

The Medical Council of Canada (MCC) is an important national organization playing a key role in the assessment of physicians. The MCC grants a qualification in medicine known as the Licentiate of the Medical Council of Canada (LMCC) and is responsible for maintaining the Canadian Medical Register. The MCC's mission and vision are clearly defined and its strategic goals speak to innovation, excellence and vigilance. All MCC staff, committee and Council members show great dedication to contributing to Canada's health-care system.

A message from the President **Ms. Nancy MacBeth**

In recent years, the Medical Council of Canada (MCC) has seen a significant revitalization of its examination practices, thanks to the Assessment Review Task Force (ARTF) and related efforts. In 2014-2015, the MCC has undoubtedly left its mark on the medical education and assessment community, on applicants and candidates, and ultimately on the Canadian public.

Understanding the evolving health-care landscape continues to be essential to maintaining the relevance and integrity of the MCC's role in the medical community. The new blueprint, scheduled for release in 2018, is just one of the many consultative initiatives being pursued by the MCC. The MCCQE Part I International project was launched; various exciting technologies were piloted and the MCC Automated Item Generation and Scoring Aggregator shaped new exam content creation and scoring processes.

Among the various considerations that MCC must address so as to remain aligned with Canadian core values, is moving from point-in-time assessments to the in-practice overtime assessment of physicians. Similarly, while seamless exam execution has become

the norm, Canadian expectations, with regards to the competence, professionalism, and cultural integration of physicians, have evolved, and are now being viewed as fundamental to our national health-care system.

The MCC plays a unique and important leadership role within the Canadian health-care system. Through the National Assessment Collaboration Practice Ready Assessment, and by offering a centralized portal for the application for medical registration, the MCC has made solid pan-Canadian progress. The future holds tremendous promise as the MCC strives for greater consistency across the country, as well as for enhancements in the delivery of medical assessments that benefit all Canadians.

It has been an honour to serve as President of the MCC over these past two years. With the commitment of our Council members, test committee members and the dedication of the people who work at the MCC, we will continue to serve a fundamental need of our public health-care system.



A message from the CEO Dr. Ian Bowmer

Since 2011, the MCC Assessment Review Task Force has directed strategic activity as we steadily deliver on its recommendations. These recommendations not only align with other Canadian initiatives such as the Future of Medical Education project, CanMEDS 2015 and the CFPC's triple C curriculum but are also demonstrating future directions for assessment in Canada and abroad.

It has been an exciting, fast-moving and rewarding year, made possible thanks to an extremely committed professional staff, and the tremendous goodwill and cooperation of our partner organizations, as well as the many volunteers on our Executive Board, Council, committees, working groups and faculty across the country.”

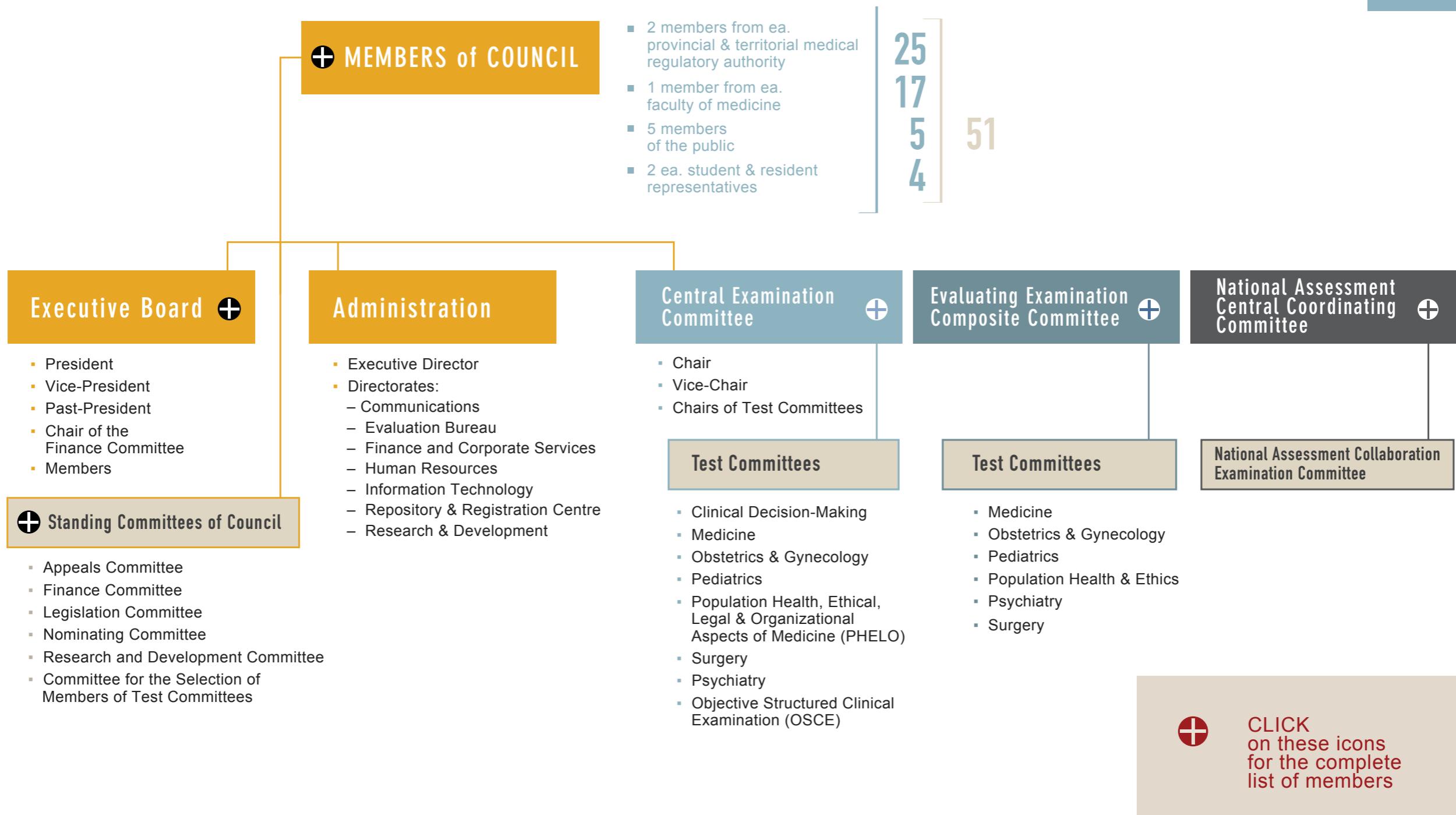


& COUNCIL COMMITTEES

Our Council members are asked to participate in a wide range of activities. With the advent of our new Blueprint, which will significantly mark how MCC assesses candidates into the future, MCC extends its sincere thanks and recognition to Council members for their insightful contributions and guidance.



2014 GOVERNANCE CHART



COUNCIL and COMMITTEE MEMBERSHIP

Executive Board

President	Ms. Nancy MacBeth
Vice-President	Dr. Karen Shaw
Past-President	Dr. Michael L. Marrin
Chair of Finance	Dr. Heidi Oetter
Members	Dr. Cyril Moyse, Dr. Joyce Pickering, Dr. Theresa Farrell

Members at Large

Ms. Rose Carter
Ms. Nancy MacBeth
Ms. Gwen Haliburton
Mr. Brian Mazer
Ms. Andrée Robichaud

COUNCIL and COMMITTEE MEMBERSHIP

Medical Regulatory Authorities of Canada members

Newfoundland	Dr. Linda Inkpen Dr. William Moulton
Prince Edward Island	Dr. Cyril A. Moyse Dr. Geraldine Johnston
Nova Scotia	Dr. Douglas Grant Dr. William Lowe
New Brunswick	Dr. Edmund G.A. Schollenberg Dr. John C. McCrea
Quebec	Dr. Anne-Marie MacLellan Dr. Markus C. Martin
Ontario	Dr. Rocco Gerace Dr. Dennis Pitt
Manitoba	Dr. William Pope Dr. Robert Menzies
Saskatchewan	Dr. Karen Shaw Dr. Edward Tsoi
Alberta	Dr. Trevor Theman Dr. Karen Mazurek
British Columbia	Dr. Heidi Oetter Dr. A. Jack Burak
Yukon Territory	Dr. Robert Zimmerman
Northwest Territories	Dr. Theresa Farrell Dr. Bing Guthrie
Nunavut	Dr. W. Alexander Macdonald Dr. Patricia DeMaio

COUNCIL and COMMITTEE MEMBERSHIP

Student & resident members	
Student	Mr. Charles Litwin Ms. Cynthia Min
Resident	Dr. Arun Jagdeo Dr. René Wittmer

Faculty of medicine members

Memorial	Dr. Cathy Vardy	McMaster	Dr. Michael L. Marrin
Dalhousie	Dr. Simon Field	Western Ontario	Dr. Chris Watling
Laval	Dr. Claire Hudon	Northern Ontario	Dr. David Musson
Sherbrooke	Dr. Daniel Côté	Manitoba	Dr. Bruce Martin
McGill	Dr. Joyce Pickering	Saskatchewan	Dr. Grant Stoneham
Montreal	Dr. Geneviève Grégoire	Alberta	Dr. Kent Stobart
Ottawa	Dr. Melissa Forgie	Calgary	Dr. Sylvain Coderre
Queen's	Dr. Anthony Sanfilippo	British Columbia	Dr. Bruce Wright
Toronto	Dr. Jay Rosenfield		

STRENGTH¹² & MOMENTUM

A photograph of two men in professional attire. The man on the left, wearing a brown suit and striped tie, is gesturing with his right hand towards the man on the right. The man on the right, wearing a grey suit and glasses, is looking towards the camera. They appear to be in an office or conference room setting.

Throughout 2014-2015, MCC employees worked at full capacity on the many projects initiated as a result of the *Assessment Review Task Force (ARTF) report*, and as part of the expansion of services offered through the physiciansapply.ca portal. Every medical school graduate who wishes to practise medicine in Canada will interact with the MCC. What better way to leave a **MARK** on each of these aspiring professionals than by offering state-of-the-art assessments, and launching a positive user experience and offering relevant and easy-to-use tools.

MCC PROJECTS

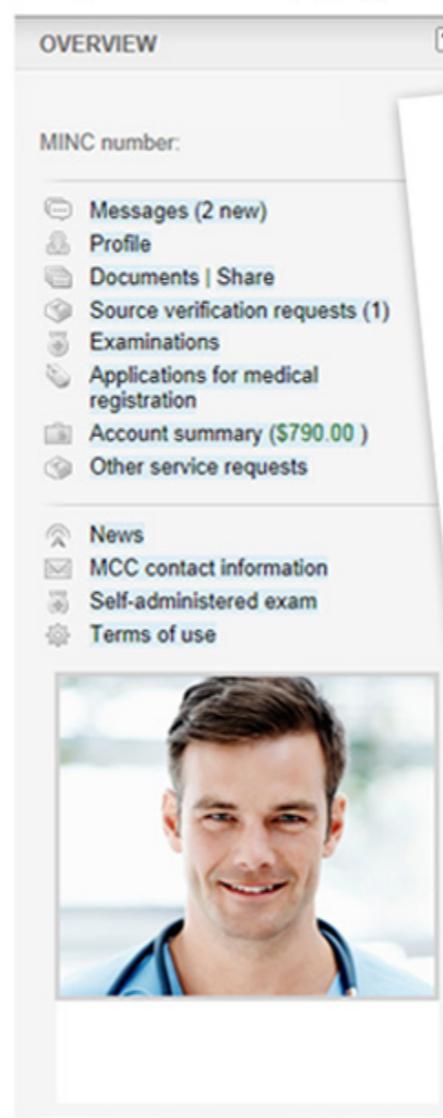
physiciansapply.ca

Using the physiciansapply.ca portal and its French equivalent inscriptionmed.ca, candidates are able to:

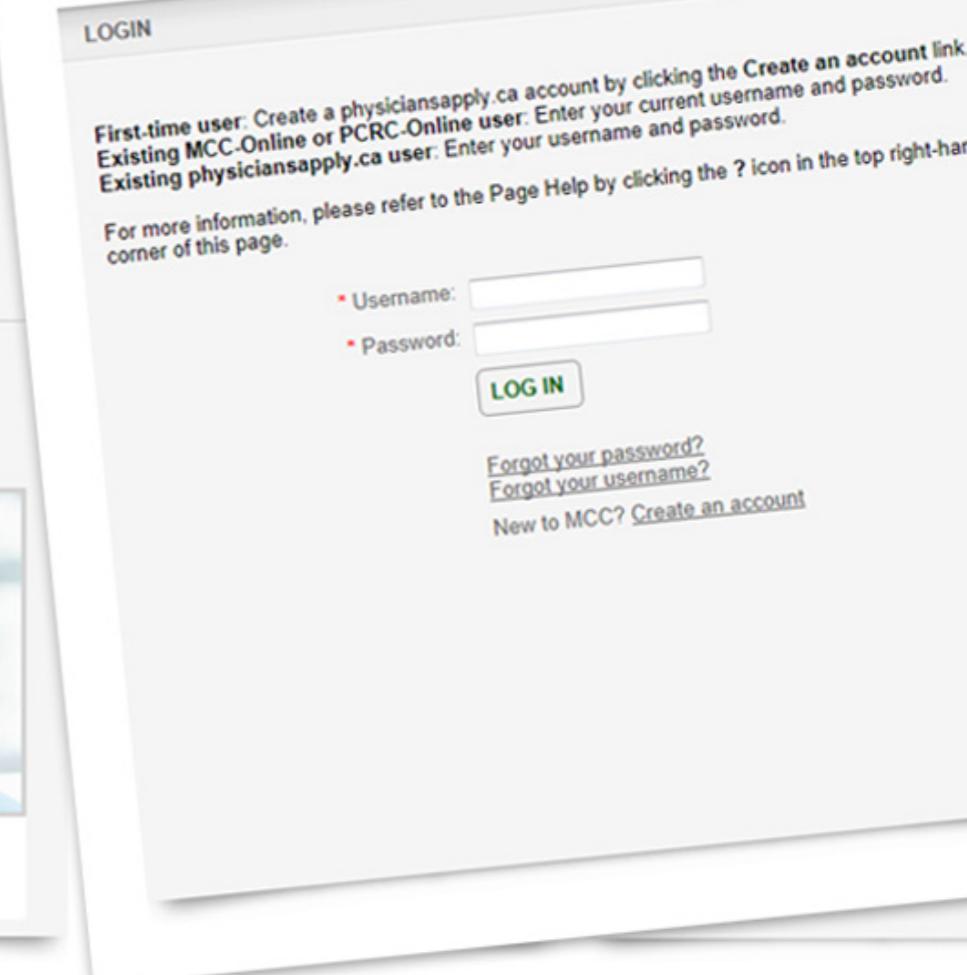
- apply for MCC examinations
- view and share examination results
- store and share medical credentials
- submit requests for source verification
- request the translation of medical credential documents
- complete and submit an application for medical registration to Canadian medical regulatory authorities (MRAs)

The MCC has progressively onboarded MRAs to the application of medical registration and has been receiving positive user acceptance. It is anticipated that the majority of provinces and territories will be utilizing the application by the end of 2016.

physiciansapply.ca



physiciansapply.ca



MCC PROJECTS

MCCQE Part I International

The MCC prepares for streamlined and equitable assessment for foreign-trained physicians. The delivery of a more flexible, international version of the MCCQE Part I including the development of new tools for exam development and administration is currently being designed. Transformation of the existing MCCQE Part I aims to provide international medical graduates (IMGs) with the opportunity to directly access this critical component of the assessment process prior to their arrival in Canada. The MCCQE Part I International will be administered four to five times a year in Canada and in 80 countries abroad, thus making it accessible to more candidates **worldwide**.

Blueprint Project

The implementation of the new **Blueprint** has required the pursuit of a number of concurrent activities. Test committee meetings have been increased to develop new examination questions. MCC staff led exploratory work to develop new OSCE content, and design stations with new item types, which is expected to enable improved measurement of the non-cognitive skill domains (e.g. professionalism, communication).



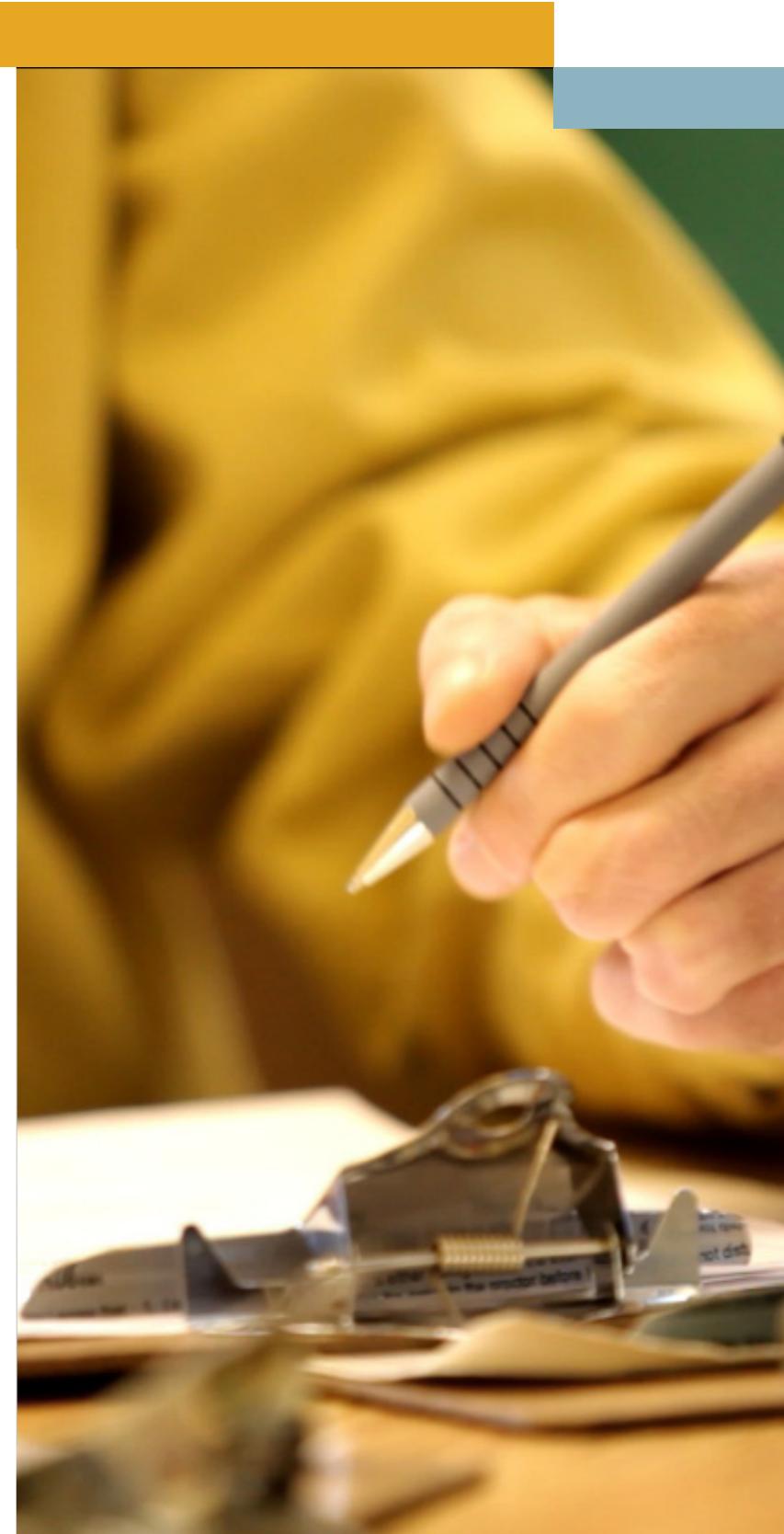
MCC PROJECTS

Item banks

Currently, the MCC has five separate and distinct applications used to manage examination content. MCC is redesigning the item banks and combining elements into a single integrated system – MOC5. This new system will include the creation, development, maintenance and tracking, of examination content, and generation of test forms.

MARKing and scoring

In November 2014, following a successful pilot trial, the MCC officially launched the Aggregator. This computer program automates the scoring process for Clinical Decision Making (CDM) short write-in questions by aggregating write-in answers. The new tool enables those involved in scoring MCC exams to **MARK** many answers at once, as well as to identify responses that are obvious outliers.



MCC PROJECTS

Automated item generation

Since early 2014, the MCC has been working on the development and application of Automated Item Generation (AIG) which takes advantage of cognitive maps to build platforms upon which large numbers of items on a particular topic can be rapidly generated. Exam content generated using AIG is then vetted by MCC test committees and piloted. So far, the AIG items have been indistinguishable from those items developed by test committees. Not only will the AIG enhance MCC operations, it also demonstrates the innovation and leadership for which MCC has become known worldwide.

New Building

This fiscal year, the MCC prepared for construction of its new headquarters. The Planning Committee met weekly to review all aspects of the building, such as the design, materials, security, timelines, function, appearance and internal organization. The new building will be a **testament** to the evolution of 100+ years of service and to the growing complexity of demands from the medical education and assessment community. It is being designed to better meet these evolving needs and to house MCC's expanding assessment expertise.



EXAMINATION STATISTICS

	2012	2013	2014				
	# tested	Pass rate (%)	# tested	Pass rate (%)	# tested	Pass rate (%)	
MCCEE	1st time takers	3155	86	3173	84	3247	76
	Repeat takers	465	46	494	45	589	34
	total	3620	81	3667	79	3836	70
MCCQE Part I	1st time CMG* takers	2633	98	2640	99	2781	98
	Repeat CMG* takers	50	72	45	78	74	55
	1st time IMG** takers	1840	68	1873	64	1666	64
	Repeat IMG** takers	945	31	980	31	976	25
	total	5468	76	5540	75	5497	74
MCCQE Part II	1st time CPG† takers	1614	96	2485	95	2610	93
	Repeat CPG† takers	216	92	125	81	152	74
	1st time IPG†† takers	759	48	608	47	509	43
	Repeat IPG†† takers	560	41	492	40	492	39
	1st time MPG††† takers	256	76	365	80	556	77
	Repeat MPG††† takers	142	57	130	61	152	51
	total	3547	74	4240	-	4471	77
	Number of Licentiates issued	3091		2619		3315	

* CMG = CANADIAN MEDICAL GRADUATES (i.e., graduates of Canadian medical schools)

** IMG = INTERNATIONAL MEDICAL GRADUATES (graduates of medical schools outside of Canada)

† CPG = CANADIAN POSTGRADUATE (graduates of Canadian medical schools enrolled in a Canadian postgraduate program)

†† IPG = INTERNATIONAL POSTGRADUATE (graduates of medical schools outside of Canada + at least 1 yr of postgraduate training outside the country)

††† MPG = MIXED POSTGRADUATE (graduates from medical schools from outside Canada enrolled in a Canadian postgraduate program)



NAC

total for 2014

1223 **78**

Candidates receiving a PASS result on the clinical skills component of the
Certification Examination in Family Medicine and met the requirements for the LMCC

total for 2014

1305

OUTREACH

18



Each year technical reports and publications are produced on various assessment topics. In addition, representatives from across the organization are often asked to hold or to participate in external activities, conferences and workshops so as to provide both expertise and support in areas such as research and development, medical education, advancements in assessment, etc.

PUBLICATIONS & PRESENTATIONS

B

Bartman, I., & Tian, F. (2014, April). *Assessing rater quality using a simple descriptive approach.* Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Boulais, A.P. (2014, July). *Innovative solutions to changing measurement priorities.* Paper presented at the 9th Conference of the International Test Commission, San Sebastian, Spain.

D

De Champlain, A.F. (2014, April). *Bridging the gap: How medical education and measurement science can better collaborate to meet growing and broadening assessment needs.* Symposium presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

De Champlain, A.F. (2014, April). *Standard setting.* Lecture presented as part of the Fundamentals of Assessment in Medical Education course given at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

De Champlain, A.F., & Boulet, J.R. (2014, April). *Standard settings for performance-based assessment.* Pre-conference workshop presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

De Champlain, A.F., & Boulet, J.R. (2014, April). *Standard settings for performance-based assessment.* Pre-conference workshop presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

De Champlain, A.F., Gotzmann, A., & Qi, S. (2014, April). *The uses and misuses of Cronbach's alpha with OSCEs: How to estimate reliability appropriately with generalizability theory.* Workshop presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

De Champlain, A.F. Gotzmann, A., & Touchie, C. (2014, April). *Mapping importance judgments in a practice analysis using correspondence analysis.* Paper presented at the meeting of the National Council on Measurement in Education, Philadelphia, USA.

De Champlain, A.F., Tian, F., Roy, M., & Qin, S. (2014, April). *National Assessment Collaboration Practice Ready Assessment – Predictive validity study.* Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

De Champlain, A.F., Touchie, C., Boulet, J.R., Streefkerk, C., Gotzmann, A., & Bowmer, I. (2014, April). *Putting the pieces together to create a defensible blueprint.* Paper presented at the meeting of the American Educational Research Association, Philadelphia, USA.



PUBLICATIONS & PRESENTATIONS

G

De Champlain, A.F. (2014, Aug.). *A Gentle introduction to psychometrics for the medical educator: Key concepts and how to apply them to your assessment*. Workshop presented at the meeting of the Association for Medical Education in Europe, Milan, Italy.

De Champlain, A.F. (2014, Aug.). Session chairperson, meeting of the Association for Medical Education in Europe, Milan, Italy.

Desjardins, I., **Touchie, C.**, Pugh, D., Wood, T.J., Humphrey-Murto, S. (2014, Feb.). *The Impact of Cueing on Written Examinations of Clinical Decision-Making*. Publication: *Medical Education*, 48, 255-261.

Gierl, M., Lai, H., & **Boulais, A.P.** (2014, Oct.). *Applications and Advances in Automatic Item Generation*. Symposium presented at the meeting of the International Association for Computerized Adaptive Testing, Princeton, USA.

Gotzmann, A. (2014, April). *Detecting and explaining differential item functioning*. Session discussant, meeting of the American Educational Research Association, Philadelphia, USA.

Gotzmann, A. (2014, April). *What knowledge, skills, and attitudes do physicians judge to be important for entry into supervised and unsupervised practice?* Paper presented at the meeting of the American Educational Research Association, Philadelphia, USA.

Gotzmann, A. (2014, April). *What knowledge, skills, and attitudes do physicians judge to be important for entry into supervised and unsupervised practice?* Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Gotzmann, A. (2014, April). *Working collaboratively in professions to improve training and practice*. Session chair, meeting of the American Educational Research Association, Philadelphia, USA.

Gotzmann, A., De Champlain, A.F., Qin, S., & Tian, F. (2014, April). *Setting a performance standard for the National Assessment Collaboration examination: Application of generalizability theory*. Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Gotzmann, A., Gierl, M., & Rogers, T. (2014, April). *Does vertical scaling based on content or distribution type influence the classification decisions on annual yearly progress measures?* Paper presented at the meeting of the American Educational Research Association, Philadelphia, USA.

Gierl, M., Lai, H., **Boulais, A.P.**, & **De Champlain, A.** (2015, March). *Evaluating the psychometric properties of generated test items*. Paper presented at the meeting of the Association of Test Publishers, Palm Springs, USA.

Gierl, M., **De Champlain, A.F., Boulais, A.P.** (2015, March). *Using automated essay scoring to mark innovative item types in multiple languages*. Paper presented at the meeting of the Association of Test Publishers, Palm Springs, USA.

PUBLICATIONS & PRESENTATIONS



Gierl, M.J., Latifi, F., Lai, H., **Boulais, A.P., & De Champlain, A.F.** (2014, Sept.). *Automated Essay Scoring and the Future of Assessment in Medical Education*. *Medical Education*. 48, 950-962.

K

Reed, K. & **Lemay, P.** (2014, Sept.). *Collaboration & Consensus Building in developing a Common Application for Medical Registration*. International Association of Medical Regulatory Authorities 2014 Biennial Conference, London, UK.

L

Latifi, S.M., Gierl, M., **Boulais, A.P., & De Champlain, A.F.** (2014, April). *Contrasting three automated scoring approaches for bilingual medical licensing examinations*. Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Lemay, P. (2014, Dec.). *MINC for Students*. Presentation to the Council of Ontario Faculties of Medicine, Toronto, Canada.

Lemay, P. (2014, May). *Pan Canadian Systems Development – physiciansapply.ca / inscriptionmed.ca*. Employment and Social Development Canada Café-Session on Foreign Credential Recognition Workshop, Pan-Canadian Systems and Mutual Recognition Agreements, Ottawa, Canada.

Lemay P. (2014 & 2015). *The Application for Medical Registration in Canada (AMR)*. Talks presented to the:

- Colleges of Physicians and Surgeons of: Alberta, Manitoba, Newfoundland & Labrador, Nova Scotia, Ontario, Quebec, Saskatchewan and Yukon Medical Council
- Federation of Medical Regulatory Authorities of Canada
- Government of Nunavut, Health and Social Services
- Nova Scotia Health Authority

Lemay, P. (2014 & 2015). *physiciansapply.ca / inscriptionmed.ca*. Talks presented to the:

- Association of Canadian Occupational Therapy Regulatory Organizations
- International Medical Graduate Symposium
- Université d'Ottawa
- Winnipeg Regional Health Authority

Lemieux, M. (2014, May). *Getting started: An overview of the physiciansapply.ca online services*. Health Force Ontario. Ottawa, Canada.

Lemieux, M. (2014, June). *An overview of the physiciansapply.ca*. Registration Special Interest group at the FMRAC AGM, Saskatoon, Canada.

PUBLICATIONS & PRESENTATIONS



M

Mihok, M., Pugh, D., **Touchie, C.**, Wood, T.J., Halman, & Humphrey-Murto, S. (2014, April). *Feedback in the OSCE: Do examiners remember?* Paper presented at 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Mousavi, Y., Roy, M., & Bartman, I. (2014, April). *Eliciting professionalism related feedback from OSCE examiners.* Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

P

Pugh, D., **Touchie, C.**, Humphrey-Murto, S., & Wood, T.J. (2014, April). *Can an OSCE be used as a progress test?* Presented at the 2014 Ottawa Conference, Ottawa, Canada.

Pugh, D., **Touchie, C.**, Humphrey-Murto, S., & Wood, T.J. (2014, Aug.). Can an OSCE be used as a progress test? Paper presented at the meeting of the Association for Medical Education in Europe, Milan, Italy.

Pugh, D., **Touchie, C.**, Wood, T.J., & Humphrey-Murto, S. (2014, May). *Progress Testing: Is there a role for the OSCE?* Medical Education, 48, 623-631

Pugh, D., Hamstra, S.J., Wood, T.J., Humphrey-Murto, S., **Touchie, C.**, Yudkowsky, R., & Bordage, G. (2014, May). *A Procedural Skills OSCE for Internal Medicine Residents to Assess Multiple Competencies.* Advances in Health Sciences Education (in press – published on-line first, May 14, 2014).

R

Roberts, M.R., Alves C.B., Chua M.W., Thompson M., Bahry L.M., & **Gotzmann, A.** (2014, May). *Testing Expert-Based Versus Student-Based Cognitive Models for a Grade 3 Diagnostic Mathematics Assessment.* Applied Measurement in Education, 27, 173-195.

Roy, M., De Champlain, A.F., Gotzmann, A., & Touchie, C., (2014, April). *The Competent physician: What does the public expect?* Paper presented at the meeting of the American Educational Research Association, Philadelphia, USA.

Roy, M., & Marsh, C. (2014, April). *Length of OSCE Case Information: Impact on examiner marking behavior.* Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Roy, M., Sebok, S., Klinger, D., & De Champlain, A.F. (2014, Aug.). *Using hierarchical linear modeling (HLM) to investigate examiner and site as sources of variation in the National Assessment Collaboration (NAC) objective structured clinical examination (OSCE).* Paper presented at the meeting of the Association for Medical Education in Europe, Milan, Italy.

PUBLICATIONS & PRESENTATIONS

S

Sandilands, D., **Gotzmann, A.**, Roy, M., Zumbo, B.D., **De Champlain, A.** (2014, July). *Weighting checklist items and station components on a large-scale OSCE: Is it worth the effort?* Medical Teacher, 36, 585-590.

St-Onge, C., Frénette, E., Côté, D.J., **De Champlain, A.F.** (2014, Feb.). *Multiple tutorial-based assessments: A generalizability study.* BMC Medical Education, 14, 14-30.

Straehle, M., **De Champlain, A.F.**, Munson, L., & Wu, A. (2014, Nov.). *Psychometric Rules of Thumb that Every Credentialing Manager Should Know.* Workshop presented at the 2014 meeting of the Institute for Credentialing Excellence (ICE), San Antonio, USA.

T

Ten Cate, O., Ankel, F., Holmboe, E., Snell, L., & **Touchie, C.** (2014, Aug.). *Entrustment decision-making.* Workshop presented at the meeting of the Association for Medical Education in Europe, Milan, Italy.

Touchie, C., **De Champlain, A.F.**, Bordage, G., Downing, S., & Pugh, D. (2014, April). *Defining entrustable professional activities: Reaching consensus using a nominal group process.* Presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Touchie, C. (2015, Feb.). *Scholarship in Medical Education: Making the Most of What We Do,* Workshop at the Canadian Leadership Institute for Medical Education, Ottawa, Canada.

Touchie, C. (2014, Feb.). *Short snippet: Written assessments.* CAME Principles of Assessment across the Continuum of Clinical Competence, Ottawa, Canada.

Touchie, C. (2014, March). *Entrustable professional activities, transitions and entrustment.* AIME Grand Rounds, University of Ottawa, Ottawa, Canada.

Touchie, C. (2014, March). *MCQs: Writing, reviewing and assessing quality items.* Health Educator Scholars Program, University of Ottawa, Ottawa, Canada.

Touchie, C. (2014, April). *Practice analysis for undifferentiated physicians: Determining the frequency of clinical encounters.* Paper presented at the American Educational Research Association (AERA) Annual Meeting, Philadelphia, USA.

Touchie, C., **Gotzmann, A.**, **Streefkerk, C.**, **De Champlain, A.F.** (2014, April). *Putting the pieces together to create a defensible blueprint: A subject matter expert-based process.* Paper presented at the 16th Ottawa Conference on the Assessment of Competence in Medicine and the Healthcare Professions, Ottawa, Canada.

Touchie, C. (2014, June). *Entrustable Professional Activities, Transitions and Entrustment.* 1 hr. lecture through Saudi Arabia Educators, Ottawa, Canada.

Touchie, C. (2014, June). *Habits of Successful Scholars.* Faculty Development Workshop, 2 hr workshop through Saudi Arabia Educators, Ottawa, Canada.



PUBLICATIONS & PRESENTATIONS



Touchie, C. (2014, Sept.). *An Assessment E-Portfolio across the Continuum: A Discussion of the “What”*. Workshop at the Medical Council of Canada 102nd Annual Meeting, Ottawa, Canada.

Touchie, C. (2014, Sept.). *Feeding Forward: From a Student-Centered to a Patient-Centered Approach*. Workshop at the Medical Council of Canada 102nd Annual Meeting, Ottawa, Canada.

Touchie, C. (2014, Sept.). *The New Blueprint: Challenging the Comfort Zone*. Workshop at the Medical Council of Canada 102nd Annual Meeting, Ottawa, Canada.

Touchie, C. (2014, Nov.). *Designing an Assessment Blueprint for the 21st Century*. Webinar through the Canadian Association for Medical Education, Diamond Health Care Centre, Vancouver, Canada.

Touchie, C., Englander, R., Nelson, B., Rosenfield, J., & Sondheimer, H. (2014, Nov.). *Emerging Solutions: Improving the UME to GME Transition Identifying the Gaps*. Workshop presented at the 2014 AAMC Medical Education Meeting, Chicago, USA.

Touchie, C. (2014, Nov.). *Improving the UME to GME transition: Identifying the gaps between expectations and performance of entering residents*. Invited symposium at the AAMC Medical Education Meeting, Chicago, IL.

Touchie, C. (2014, Dec.). *MCQs: Writing, Reviewing and Assessing Quality Items, Healthcare Education Scholars Program (HESP)*. Department of Innovation in Medical Education (DIME), University of Ottawa, Ottawa, Canada.

Touchie, C. (2014, Dec.). *Defining entrustable professional activities: Helping to inform a medical licensing examination practice analysis*. Paper presented at the American Educational Research Association (AERA) Annual Meeting, Philadelphia, USA.

Touchie, C., De Champlain, A., Pugh, D., Downing, S., & Bordage, G. (2014, Aug.). *Supervising Incoming First-year Residents: Faculty Expectations vs. Residents’ Experiences*. *Medical Education*, 48, 921-929.

OUTCOMES



The MCC promotes and recognizes leaders in education and assessment who have made significant and vital achievements.

RESEARCH in CLINICAL ASSESSMENT

GRANT Recipients 2014-2015

**Enhancing integration of basic science through assessments:
Creating test-enhanced learning**

Kulamakan
Kulasegaram

**Effect of audit and formative assessment on physicians'
perioperative temperature management and patient outcomes:
A three-arm cluster randomized controlled trial to compare
benchmarked and ranked feedback**

Sylvain
Boet



CLICK
on each title
to view
abstract

AWARDS

Dr. Louis Levasseur Distinguished Service Award



The Medical Council of Canada (MCC) bestows the Dr. Louis Levasseur Award on a distinguished member of the medical community whose **collaboration** has **contributed in an extraordinary manner** to the vision and mission of the MCC. In 2014-2015, the award has been designated to Dr. George Bordage in honour of his support for advancing the field of medical examination and assessments. It is interesting to note that the two doctors, Dr. Bordage and Dr. Levasseur, were once colleagues at Laval University, where Dr. Bordage first got the chance to witness Dr. Levasseur's unstinting dedication to the MCC.

This occasion can be traced back to 1984, when Dr. Bordage received a telephone call from Ernie Skakun asking him to complete a workshop on patient management problems. The one condition Dr. Bordage introduced, was to be allowed to challenge the Patient Management Problems (PMP) and to offer a new test format; the goal of this initiative would be to introduce a new focus for that part of the LMCC.

Since then, Dr. Bordage has always found great pleasure in participating in MCC activities, which have included research and development, simply “spinning new ideas” or occasionally “stirring the pot.” In the end, it has been a win-win formula, from which both Dr. Bordage and MCC have benefitted. For this affiliation and partnership with the MCC, Dr. Bordage remains very grateful.

DR.
Georges
Bordage

MCC is a world leader in producing the highest quality of qualifying and licensing exams, and in ongoing research and development activities.”

AWARDS

W. Dale Dauphinee Fellowship



Every year, the Medical Council of Canada (MCC) awards the W. Dale Dauphinee Fellowship to a practising physician. In 2014, Dr. Pugh was chosen to receive the fellowship for the second time in recognition of her prodigious study. The purpose of her study was to develop, implement, and gather validity evidence for a procedural skills objective structured clinical examination (PS-OSCE) for Internal Medicine (IM) residents to assess their technical and non-technical skills when performing procedures.

The PS-OSCE, which is a feasible method of assessing multiple competencies related to procedural performance, provides validity evidence to support its use as an in-training examination.

Dr. Debra Pugh's hard work and dedication has earned her well-deserved praise. She is an Assistant Professor, Department of Internal Medicine at the University of Ottawa, and Vice-Chair of the MCC's Central Examination Committee. Her first time receiving this fellowship was in 2012; she has since completed the associated study and released her findings.

Dr. Pugh is grateful to the Research and Development Committee for selecting her once

again for this award. Following her first nomination and award, and thanks to the funding she then received, she was able to complete her Master's thesis in the Health and Professions Education program at the University of Illinois at Chicago.

Reaching both first-and-third year residency levels, Dr. Pugh has left a mark on the assessment of procedural skills in internal medicine. She has presented her research at the Canadian Conference on Medical Education (CCME). In a manuscript submitted for publication, she indicated that the fellowship enabled her to "devote time to the dissemination of (her) findings".

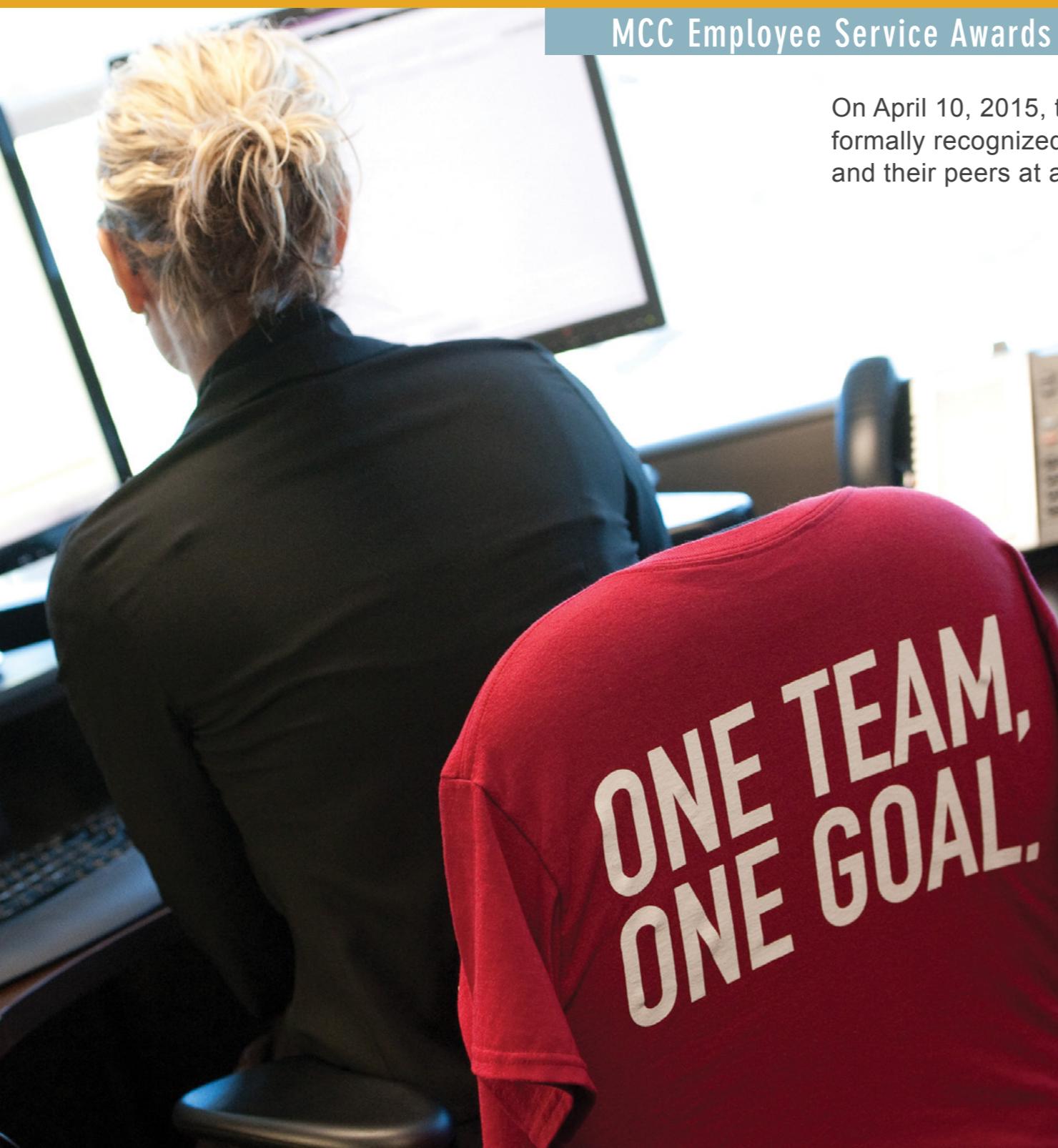
All throughout her fellowship, her interest in this area of study has been strengthened by the research, such that she has decided to explore it even further.

DR.
Debra
Pugh


I am now collaborating with medical educators from across the country to develop entrustable professional activities (EPAs) for procedures."

AWARDS

MCC Employee Service Awards 2014



On April 10, 2015, the following long-standing employees were formally recognized by the Executive Director, the Executive Board and their peers at a reception in Ottawa.

5 YEARS

Renée Labonté – Repository & Registration Centre

Pierre Lemay – Repository & Registration Centre

Marguerite Roy – Research & Development

Lyse St. Jacques-Ayoub – Repository & Registration Centre

10 YEARS

Laura Alvarado – Repository & Registration Centre

Ilona Bartman – Research & Development

Ted Bruyère – Information Technology

Robert Charrois – Repository & Registration Centre

Trish McKeagan – Repository & Registration Centre

Yves Plouffe – Information Technology

Lucille Séguin – Repository & Registration Centre

Suzanne Toupin – Repository & Registration Centre

AWARDS

National Capital Region's Top Employers



Once again, the MCC was selected as one of the National Capital Region's Top Employers!

This **MARKS the 4th year** that the MCC has been honoured to receive this designation based upon the following criteria: physical workplace, work and social atmosphere, health, financial and family benefits, vacation and time off, employee communications, performance management, training and skills development and community involvement.

FINANCIALS

These financial statements
correspond to a full year
under the fiscal period:

April 1, 2014 to
March 31, 2015



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LICENTIATES

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MEDICAL

No.

DATE
1913

NAME

AGE

1	July 1	V. Roddick, Thomas	George	66
2	July 2	V. Thornton, Robert	Stinton	50
3	July 3	V. Atherton, Alfred	Bennison	70
4	July 4	V. Ballin, Robert	George	29
5	July 5	V. Cameron, James	Cameron	61
6	July 6	V. Gibson, Robert	Calgicti	50
7	July 7	V. Gray, John	James	36
8	July 8	V. Harley, George	Lidney	63
9	July 9	V. Gray, John	James	
10	July 10	V. Harley, George	Lidney	

Upon successful completion of MCCQE Part II, and meeting all other MCC requirements, candidates are registered in the Canadian Medical Register and awarded the Licentiate of the Medical Council of Canada (LMCC). The LMCC is a key part of the Canadian standard, the set of requirements agreed-upon by the provincial and territorial licensing bodies for awarding a full medical licence.

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Medical Council of Canada

A

Abab, Aryan
Abadir, Anna Maria
Abate, Amanda Katherine
Abbas, Mariam
Abboud, Mustafa Yusuf
Abboud, Saneea Maryam
Abdalla, Abdalla Hassan
Abdel-Malek, Steve Raouf
Abdelsaied, Hany Adel Iskander
Abdelshahid, Mira
Abdulkarim, Vian Salah
Abidali, Asra'a
Abidar, Mariem
Abitbol, Leah
Abobo, Moses Ian
Abolfazli, Azadeh
Abou Khalil, Maria
Abou-Diab, Jane
Abou-Ghaida, Maen
Abou-Khamis, Rami Ahmad
Abourbih, Daniel Asher
Abu Awad, Nasser Abd Aljalil
Abualsaud, Ali Omar
Abuguyan, Fahad Ibrahim M.
Abulaisha, Rida Mansur
Abulhamayel, Tammam
Abulomrain, Ghalib A. I.
Acero Brand, Fanny Zulay
Achour, Katia
Acton, Christine Elizabeth
Jennissen
Acton, Claire Brooke
Adams, John
Adamson, Lori Grace
Adedeji, Taofik Adekunle
Adegbola, Tunde Adeyinka
Adeleke, Olubusayo Olunike
Adewole, Olusoji Olalekan
Adeyemi, Moyosoluwa Temitope
Adhami, Nassir
Adjaoud, Yacine
Adouli, Ali
Afagh, Nicholas Arteen
Afroz, Hosne Ara
Afroze, Rumana
Aftab, Asma

Afzal, Ibraheem Mohammad
Agarwal, Anshi
Aghdam Pour, Maryam
Agnihotri, Richa
Agostino, Kevin
Aguilar, Martin
Ahken, Stephanie Michelle
Ah-Lan, Kenny Chia
Ahmad, Nazia
Ahmadi, Negar
Ahmadvand, Fatemeh
Ahmed, Ahmed Sayed Zakaria
Sayed
Ahmed, Asma Mohamed
Ahmed, Karim Mostafa Gamal
Ahmed, Khaled Masood Abdullah
Ahmed, Liban
Ahmed, Osman
Ahmed, Tasmia
Ahmed, Zeeshan
Ahrens, Katlin
Ahuja, Christopher Saagar
Ainouche, Kahina
Ait Mohamed, Imene
Akanayeva, Alnura
Akhtar, Hammad
Akil, Mohamad
Akinjobi, Joseph Abayomi
Akl, Elie
Akter, Parvin
Al Halabi, Shadi Marwan
Al Jabri, Badr
Al Motairi, Abdullah
Al Mulla, Khalid
Al Obthani, Murad Manea
Al Rawahi, Mohamed Najeeb
Hilal
Alaaraji, Yassir Mohamed Shaker
AlAli, Akeel Ali
Alangh, Avreet
Alaqeel, Bandar Aqeel M.
Alarcon Chinchilla, Leslye
Evelyn
Alasaad, Hani Ghalib M
Al-Attar, Salam
Alawadi, Hemsa Mohamed Jasim
Alazem, Hana
Al-Baldawi, Danya

Albeshir, Mohammad Sulaiman A.
Albiaty, Mohammad Abdulla
Saleem
Albion, Caroline
Alcoloumbre, David
Aldeeb, Mohammad Saleh M
Al-Dhamin, Ammar Sami Saleh
Alexander, Ian Scott
Alfonsi, Jeffrey
Al-Gerrah, Haneen Dhafer Ali
Al-Himiri, Ali A.
Al-Hindawi, Asaad Adil Ibrahim
Alhumayyd, Saad Suliman
Ali, Alia
Ali, Aliya
Ali, Ebtihal Ahmed Abdel Aziz
Ali, Salman
Ali, Sana Mutasim Mahmoud
Ali, Zahra
Alie-Cusson, Fanny
Alingary, Nelab
Aliyarzadeh, Hoda
Al-Jassani, Ammar Abdul
Razzaq Musa
Al-Jundy, Haifa Jamal
Alkana, Matthew Ray John
Al-Khafaji, Ali Mohammed Abdul
Razak
Al-Khafaji, Hassan Abdulsalam
Farhan
Alkhaili, Mays Sami Abduljabbar
Alkhamesi, Nawar
Al-Kharji, Samah Sulaiman
Alkhunaizi, Ahd Abdulmohsin
Al-Kinani , Layth Dheyaa
Abdulghani
Al-Kudmani, Basheer
Allard, Charlotte Kathleen
Allard, Marc-André
Allehebi, Riyad Omar N.
Allen, Laura Beverly
Allibhai, Fatima
Al-Masri, Ahmad
Almeida, Rowena
Al-Mosyab, Nemer Fahd
Alnouri, Anwar M. A. M.
Alobaidi, Rashid Abdulaziz
Aloe, Stephanie

Alomran, Mohammed A.
Alotaibi, Noor
Alport, Brie
Al-Qazazi, Raian A. Salem
Al-Qazazi, Ruua A. Salem
Alrashed, Asmaa M. S. A. S.
Al-Saigh, Ghanwa K. Naum
Alshabanah, Hasan A H
Al-Shami, Eman
AlSharif, Omar Musaad
Alterkait, Ahmed
Altherwi, Tawfeeq Ibraheem
Altouri, Sultan Mohammed H.
Alturki, Abdulrahman Yaqub K
Alvarez De Lorenzana, John
Alyahya, Bader Abdulrahman I
Al-Zubaidy, Amjad Fawzi
Mousa
Amadio, Jennifer Marie
Amaratunga, Thelina
Ambraska, Heather Katharina
Amin, Shahreen Tina
Amting, Jayna Maureen
Ananthrajah, Rokeni
Anctil, Marie-Christine
Anderson, Kathryn Leigh
Anderson, Leslie Margaret
Anderson, Rachel Sheila
Anees, Muhammad
Añez Delfin, Jorge Mario
Angelus, Amanda Marie
Angers, Pierrick
Anghel, Tiberiu
Anochie, Festus Ifeanyi
Ansari, Shoib Rashid
Anstett, Danielle
Antiperovitch, Pavel
Antonio, Afolabi Abayomi
Anwar, Rabicca
Aoude, Ahmed Adel
Apel, Sabrina
April, Élodie
April, Pierre-Marc
ApSimon, Megan Kate
Apte, Sameer
Araújo, Ana Laura Ribeiro
Archambault Patterson, Judith
Archambault, Patrick

Arcot, Karen Diya
Arfeen, Syed Najmul
Arminan Cordies, Juan Emilio
Armstrong, John Byron Publow
Arora, Sourabh
Arowolo, Modupe Olufunmilayo
Arsenault, Christine
Arsenault, Kory Michael
Arshad, Farakh
Arul, Sara-Anne
Asaolu, Olumide Opeyemi
Ascione, Marc
Asfour, Sara
Asghar, Ayesha
Ashagre Haile-Henderson,
Brahne
Aslan, Asim
Assayag, Jonathan
Asselin-Thompson, Lori
Assh, Jennifer Alana
Astanehe, Arezoo
Asundi, Archana
Atfield, Alexandre David
Athwal, Tarneep
Atia, Mina
Attia, Menat
Au, Kelly Lynn
Aubin-Lemay, Camille
Auger-Bellavance, Marie-Pierre
Avanessy-Monachakanian, Aida
Avdimiretz, Nicholas
Avery, Michael
Avila Monroy, Ximena
Awada, Fahd
Awan, Arif Ali
Awartani, Khalid
Ayach, Bilal
Azadeh, Manizheh
Azzoug, Nadia

B

Baath, Sahebjot Kaur
Babak, Sam
Babaran, Shirley De La Cruz
Babkis, Andrey Yakubovich
Bacal, Vanessa Gabrielle
Bach, Paxton John Trelawny

Bach, Tammy Vu
Backar, Shaheela
Badhan, Parminder Jit
Bahodi, Saad Michael Antowan
Bahramifarid, Nasim
Bahreini, Zoya
Bahrainian, Salma
Bainbridge Bérubé, Claudia
Bains, Jupinder
Bajwa, Vikram
Bakdounes, Mhd Khldoun
Baker, Christopher Robert Nelson
Baker, Noel Thomas
Bakker, Ashley Brooke
Bala, Vinchala Morzaria
Balachandran, Aran
Balakrishnan, Apoorva
Balan, Marko
Balchen, Stacey Juliette
Balendra, Haran
Balitsky, Amaris Karin
Baltazar, Lori Thalia
Baluch, Narges
Bamvita, Wansuanganyi
Bang, Andrew
Bani Issma'eel, Lara Ahmad
Banon, David
Bansal, Rahul Kumar
Baptiste, Roryck
Baquillo, Daryl Locaylocay
Bara, Élie
Barbalat, Eitan S.
Barefah, Ahmed Salleh
Baribeau, Anne-Marie Lise
Baril, Sabrina
Barker, Lucy Church
Barlow, Natalie Dawn
Barmherzig, Rebecca Miriam
Barnes, Stephanie Victoria
Barr, Erin Kelly
Barreras Pérez, César
Barrett, Rachel Allison
Barrette, Pénélope
Barrette, Vincent
Barrieau, Gabrielle
Barron, Laura Amy
Barron, Marcus Andrew
Barry, Caroline Rita

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Bartell, Nicholas Victor Ka-Cheuk	Bellefleur-Mercier, Elisabeth	Birks, Peter Crawford	Boulanger, Elise	Brown, Amanda Kelly	Cameron-Vendrig, Julia
Bartoszko, Justyna	Ben Ali, Walid	Birk-Urovitz, Elizabeth	Boulé, Marie-Pier	Brown, Beth Ellen	Camirand, Viviane
Basma, Sarah	Ben-Amor, Suhail	Bischoff, Michelle Angela	Boulé-Laghzali, Nadia	Brown, Christopher Allan	Camiré, Julie
Basmaji, John	Ben-Ezra, Michael Arieh	Bissonnette, Matthieu	Boulna, Kerianne	Brown, Colin Donald	Campagna, Craig
Basson, Anel	Benmassaoud, Amine	Bittman, Jesse	Bouma, Carrah	Brown, Eric Elvezio	Campagna, Martine
Bastiampillai, Ravin	Benmohammed, Farah	Bjazevic, Jennifer	Bourdages, Mélodie	Brown, Erinna Catherine Zarins	Campagna-Vaillancourt, Maude
Bastian, Jonathan	Bennett, Andrew Steven	Blacklaws, Brydon Douglas	Bourgeois, Andréane	Brown, Kaitlyn Louise	Campbell, David John Thomas
Batey, Cristina A.	Bennett, Peter William	Blackshaw, Lee Anna Christine	Bourque, Catherine	Brown, Michael Victor	Campbell, Jennifer Marion
Batra, Poonam	Benning, Harbinder Singh	Blackshaw, Michael Timothy	Bouskill, Stephanie Lynn	Browne, Ikennah Lyndell	Campbell, Lindsey
Bawden, Jaime LeeAnn	Benoit, Charlie	Blackstock, Kalah	Boutet, Alexandre	Brulotte, Mélanie	Campbell, Ross David
Baxter, Jennifer Elise	Benoit, Marc-André	Blackwood, Amanda Zoe	Boutillier, Anna	Bruno-Petrina, Auri	Campbell, Ryan
Baxter, Julie Alice	Benoit, Nina	Blain-Hébert, Andréane	Boutros, Amir Methat	Buac, Suzana	Cancelliere, Laura
Baxter, Laura Joyce	Benyounes, Fatima Souad	Blais, Simon	Bow, Simon Malcolm	Buchan, Brian Joseph	Canil, Thomas Mariano
Baxter, Tara	Ben-Zvi, Tal	Blais-Carrière, Jasmine	Boyd, Erin Margaret Rose	Buchanan, Ian Mitchell	Canning, Stephanie
Bay, Benjamin Noel	Berg, Matthew Erik Bertel	Blake, Anastasia	Boyd, Jillian Nicole	Budimir-Hussey, Mackenzie Toni	Cannon, Lesley
Bayanati, Hamid	Bergen, Calvin James	Blanchard, Mathieu	Bradi, Ana	Bueckert, AnneMarie Marilyn	Cappella, Antonia
Bayat, Maryam	Berger, Michael James	Blanchet Saint-Pierre, Arnaud	Bradley, Carl Joseph	Buitendyk, Marie	Carboneau, Caroline
Baydoun, Hussein Kamel	Bergeron, Christelle	Bleszynski, Michael Sean	Bragg, Susan Elizabeth	Bunker, Andrea Lynne	Cardoza, Claudia Lisseth
Beach, Christina Ann	Bergeron, Claude	Blue, Christopher Keith	Braich, Kanwar	Burant, Crystal	Carere, Matthew David
Bealing, Yuan Xie	Bergeron, Jennifer	Blum, Daniel	Braidek, Jessica	Burbridge, Toni	Carette, Marie-Christine
Beamish, Leigh Alison	Bergman, Hagit	Bodkin, Brienne	Brar, Gurbir Kaur	Burelle, Stéphanie	Carew, Kelly Marie
Beaudoin, Nicolas	Bernard, Julia	Bodrogi, Andrew William	Brar, Harpreet Kaur	Burke, Andrea Elizabeth	Caria, Laura
Beaudoin, Vanessa	Bernier, Anne	Boeckner, Jennifer Nancy	Brar, Rashie	Burke, Matthew	Carlucci, Courtney
Beaudoin-Maitre, Julie	Bernier, Valérie	Boggild, Miranda Kirsten	Brar, Rupinder Kaur	Burke, Paula Louise	Carmel, Anabel
Beaudry, Édith	Bernier-Ouellet, Anick	Boghossian, Elie	Bras, James Alvaro Ferreira	Burns, Michael Donal	Caron, Mireille
Beaulieu, Alain	Berscheid, Amber May	Bogler, Carolyn Talia	Brassard, Caroline	Bursac, Iva	Caronzo, Fortunato
Beaulieu, Emilie	Bertic, Mia	Bogza, Iulia Alina	Brassard, Karine	Burstein, Barry Jason	Carpenter, Nathan Piriyan
Beaulieu, Marie Christine	Bérubé, Marie-Eve	Bohn, Vanessa	Brastianos, Charilaos Harry	Busato, Gian-Marco Christian	Carpentier, Eric
Beaulieu-Lauzon, Olivier	Beshay, Marina Medhat	Bohne, Joline Dora Nicole	Braun, Monica	Busca, Aurelia	Carrier Bolduc, Myriam
Beauregard, Marie-Ève	Beswick, Jennifer Melissa	Boileau-Falardeau, Fabienne	Bredenkamp, Thomas Louw	Bushra, Farhana	Carrier, Morgan Merie
Beauregard, Roxanne Gabrielle	Beswick, Melanie	Boimer, Corey	Breton, Jolène	Bussière-Côté, Marie Ève Sophie	Carrier-Boucher, Antony
Bebbington, E. Meghan	Bevan, Rachel Bronwen	Boivin, Marie-Hélène	Brett, Mary Anne	Buteau, James Patrick	Carrière Lévesque, Stéphanie
Bédard, Mélanie	Beveridge, Julia	Boldt, Leah Marie	Briand, Marie-Michèle	Butskiy, Oleksandr	Carrière, Chantale
Beduhn, John William Alfred	Bézaire, Martin David	Bollinger, Megan Loren	Brick, Craig William Stuart	Butt, Ghaus-Ud-Din	Carrière, Sophie Geneviève
Beecham, Kwamena Eduafo	Bezanson, Sarah Sevilla	Bomela, Hlwelekazi Noludwe	Briemon, Dayna	Butty, Ziad	Carrigan, Svetlana O.
Bégin-Caron, Genevièvre	Bhanji, Tania	Bond, Michael	Brind'Amour, Alexandre	Bzura, Thomas	Carroll, Bronwyn Nicola
Begum, Moslema Akhtari	Bhatia, Gurleen Kaur	Bondarev, Eugene	Brisson, Jean-Philippe	B	Carter, Alexandra Lindsay
Behar, Vipanjot	Bhatia, Sumeet	Bondy, Jennifer	Brisson, Joelle	Cadesky, Benjamin	Carter, Diana Nicole
Behman, Amy Lilian	Bhayani, Rahul	Boon, Adrienne	Britch, Diana	Cadez, David	Carver, David
Behzadi, Arian	Bhende, Krittika Avinash	Borden, Susan Maria	Brodeur St-Jacques, Gabrielle	Case, Deena Richelle	Case, Deena Richelle
Bekasiak, Ann Mary	Bhinder, Amandeep Kaur	Borgstrom, Matthew	Bronicheski, Alicia Victoria	Casey, David James	Casey, David James
Bélair-Kyle, Esther	Bhola, Priya Teresa	Borys, Jacob	Bronson, Maria Elisabeth	Casey, Erica Jocelyn Paul	Casey, Erica Jocelyn Paul
Bélanger, Marie-Pier	Bhullar, Supreet	Botha, Jeannette	Brooks, John Alexander	Casey, Genevieve Marie	Casey, Genevieve Marie
Bélanger, Steven	Bielas, Katarzyna	Bouchard, Jean-Emmanuel	Brosseau, Ami	Castano Castellanos, Daniel	Castano Castellanos, Daniel
Bélanger-Desjardins, Élise	Bielawski-Sommariva, Michael Steven	Boucher, Marie-Christine	Brossoit, Réal	Catana, Dragos	Catana, Dragos
Bell, Michael Douglas	Biggs, Catherine Mary	Boudreault, Mélissande	Brouillard, Émilie	Calabrino, Sabrina	Caudarella, Alexander
Bell, William Olaf	Bilbily, Alexander	Boughan, Diana Jean Lawrie	Brousseau, Sylvie	Calder-Sprackman, Samantha	Caudrelier, Marie
Bellack, Neil Robert		Boukas, Ibtissama	Brousseau-Foley, Magali	Callaghan, Laura	Caudron, Magalie
				Callery, Emily Christine	

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Medical Council of Canada

Cavaliere, Ida Jacqueline	Chehade, Hiba Chehade	Chugh, Rishi	Cormier, Maxime	Dafe, Felix Edinrin	Demsky, Ashley
Cawthorn, Thomas Richard	Chen, Biqi	Chugh, Shaan	Corneau, Audrée	Daigle, Josée Lise	Deng, George
Cayard, Jean Edward	Chen, Ing Je	Chung Sik Yuen, Sabrina	Corriveau Dussault, Amélie	Dako, Joleen Akorfa	Denis, Jason
Cayrol, Romain	Chen, Rui	Caroline	Corriveau, Lucie	Dalal, Meera Michele	Denis, Julie-Anne
Cenabre, Rodel Torregosa	Chen, Tiffany Mang Patricia	Chung, Helen Ngoclien	Costantini, Danny L.	Dales, Laurence Blais	Denis, Rachelle Carolyn
Chabot, Salomé	Chen, Yue Xi	Chung, Justin Ch'in-Sheng	Costa-von Aesch, Zoe Frances	Damian, Anne	Denissova, Daria
Chaloupka, Marketa	Cheng, Hang	Churchill, Kayla Pauline	Costello, Lorne Leo James	Dangerfield, Aran Lindsay	Denver, Dominique Francoise
Chamoun, Michel	Cheng, James Jin	Ciccolini, Amanda Christina	Côté, Élodie	Daodu, Oluwatomilayo	d'Eon, Charelle
Champagne, Catherine	Cherniak, William	Cicero, Mark	Côté, Marie-Pier	Daoud, Dane Christina	Deria, Mariam
Chamsi, Myriam	Chernos, Courtney Rae	Cinats, David	Coughlan, Laura	Daoust, Sarah Emmanuelne	Derynck, Michael Robert
Chamula, Mathilde	Chertkow, Elizabeth	Ciprietti, Lucas Anthony	Coughlin, Jason James	Darwish Hassan, Ahmed	Desbois, Mélina
Chan Tai Kong, Justin Brian	Chesney, Tyler	Clark, Daniel Ryan	Coulson, Jennifer Nicole	Das, Bidyut Kumar	Desgagné Héroux, Gabrielle
Chan, Alice Ching Man	Chetrit, Michael	Clark-Gallant, Lauren	Coupal, Eve	Das, Debraj	Desgroseilliers, Liliane
Chan, Brian Pak Ho	Cheung, Andrew	Clarridge, Nicholas Edward	Cournoyer, Alexis	Daters, Aaron	Desilets, Nikolas
Chan, Garson Ka-Tung	Cheung, Ashleigh	Christopher	Coussa, Philippe	Dattani, Sheev	Desilets, Nichelle Lee
Chan, Janice Wing-Yan	Cheung, Carol Yi Ting	Claveau, Valérie	Coussa, Razek Georges	Dautey, Sandra	Desjardins, Mélanie
Chan, Ka Wai	Cheung, Christopher	Clayton, Jonathan	Coutsinos, Dimitrios	Dautremont, Jonathan	Desjardins, Michaël
Chan, Marie-Agnès Wai-Han	Cheung, Crystal Sin Yi	Cleave, Spencer Jack	Coutu, Myriam	Davidson, Ellen Chloe McInnes	Deslauriers, Laurence
Chan, Michael Wing-Keung	Cheung, Jessica	Clermont, Valerie	Couture, Lucie	Davie, Sophie	Desnoyers, Roxanne
Chan, Michelle	Cheung, Serena	Clermont-Champagne, Cindy	Couture, Véronique	Davies, Elaine Christine	Desokyey, Omneya Abdelsalam
Chan, Philip Foon Wai	Cheung, Wai Kiu Larry	Climans, Troy Harris	Cowan, Hamish	Davies, Laura Michelle	Ahmed
Chan, Shirley Wing Cheuk	Chhatwal, Dane	Clive, Breanna	Crabbe, Rory Adam	Davis, Andrew	DeSutter, Christopher John
Chan, Stephen Kwok-Wei	Chhatwal, Gurpreet Singh	Cloutier, Anabelle	Craig, Lisa Anne Elizabeth	Davis, Christopher	Detillieux, Sonia
Chan, Tara Yuen-Yen	Chhibber, Siddharth	Cloutier, Justin	Craven, Ashton Brooke	Davoodi, Farhad	Detsky, Jay Stephen
Chan, Tiffany	Chick, Genevieve Margaret	Coblenz, Ailish Cameron	Crawford, Allison Marie	Dawood, Samar	DeVetten, Giselle Lynne
Chan, Veronica Hew Tung	Chicoine, Marie-Eve	Cochrane, Colin Tadashi	Crawford, Eric	Day, Trevor Richard Charles	Déziel Malouin, Marc Olivier
Chan, Wai-Sun	Chikwanha, Adrian Ngonidzashe	Coderre, Jérôme	Crawford, Melissa	De Blonde, Riley Thomas	Dhala, Aly
Chan, William	Chima, Navraj Singh	Coe, Emma Katherine	Crawford, Sean Allen	de Boer, Krista Anne Raffel	Dhaliwal, Rupinder Kaur
Chan, Yin	Chin, Benetta Soo	Cogar, Amber Ann	Creaser, Jenna Colleen	De Gussem, Els Maria	Dhaliwal, Sandeep
Chanchlani, Tina	Ching, Ka Yee Carrie	Cohen, Matthew	Criales Doria, Sandra Patricia	de Margerie, Marc-Antoine	Dhaliwal, Shelinderjit
Chang, Jack	Chiu, Stephanie Jialin	Coish, Rebecca Margaret Phyllis	Cristea, Octav	De Maria, Christine	Dhanoa, Harjeet Singh
Chapdelaine, Aurélie	Cho, Newton	Coke, Sarah Elizabeth	Crossman, Roberta	De Souza, Bradley	Dhanoa, Ramneek
Chapleau, Julie-Anne	Choi, David Leo	Colizza, Kate	Crowder, Kathryn	Deacon, Philip Michael	Dharampal, Navjit Kaur
Chapman, Kimberly Ann	Choi, Jacquelyn Shuk Wah	Coll, Neasa	Csupak, Brian Edward	Deane, Shannon Chelsea	Dhillon, Gurpreet Singh
Chaput, Danelle Suzanne Marie	Choi, Jane In	Comeau, Émilie	Cubra, Satnam Singh	Deb, Chameli	Dhillon, Satpal Singh
Charbonneau, Marie-Claude	Choksey, Sagar Dipak	Comeau-Lévesque, Paul	Curial, Marc	DeChemi, Ahlem	Dhingra, Anurag
Chari, Vinjamuri Madhusudana	Choo, Douglas Michael	Comfort, Priyanka Simone	Curran, Matthew	DeGirolamo, Kristin Marie	Di Palma, Adam
Charlton, Kimberley Elizabeth	Choong, Wee Kei	Commodore, Amy Louise	Currie, Maria Elizabeth	DeGraff, Scott Ivan	Diaconescu, Elena Diana
Chartier, François	Choquette-Fuks, Adam	Comstock, Shawna Marie	Cwinn, Matthew	Del Paggio, Joseph Cosimo	Diallo, Mamadou Bente
Chasib, Ihab Khazaal	Chorazyczewski, Anita	Cassandra	Cyr, Amélie Léola	Del Vicario, Laura Maria	Diamant, Michael
Chaudhary , Ammar	Chou, Chai-Lin	Conrad, David Michael	Cyr, Caroline	Dell, Evelyn Marion	Dibrov, Alexander
Gulzarahmad G.	Chow, Renfred	Conway, Matthew Alex	Czilli, Tiffany	Dellerba, Maria	Dickinson, Michelle Amy
Chauhan, Dushyant	Chowdhury, Chinmoy	Cook, Scott Gregory John	D	Delorme, Alison Clare Chantry	Dickinson, Victoria
Chauhan, Nita	Chowdhury, Farah Naz	Cookson, Christina Anne	D. Charron, Olivier	Demers, Marie-Elaine	Dickson, Cory Matthew
Chawla, Harmanpreet Singh	Chowdhury, Mohammad Fahad	Cordonier, Genevieve Ann	Dadgostar, Neema	Demers, Stéphanie	DiMaria, Erica Caroline
Chbat, Jessica	Chowdhury, Suchita	Cordova Perez, Francisco Jose	Dempster, Kara Dawn	Demettino Castro Rocha B, Lorena	DiMeo, Michael
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Dmetricuk, Jennifer Michelle
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Donohoe, Erin Siobhan
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Giannone, Tania	Gosal, Jasmine	Guez, Manon		Helali, Israa Mohamed Alaa Eldin Mossad Ahmed	Hollinger, Shawn Michael
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Gibeault, Catherine	Gosselin, Alexandra	Guillemette, Myriam		Holtz, Kaila Ann	Holtz, Kaila Ann
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Gilbert, Alexandre	Gosselin, Myriam	Gulavita, Natasha		Hong, Paul Soo Gee	Hong, Paul Soo Gee
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Gilchrist, Christopher	Gotra, Akshat	Gupta, Aashima		Horgan, Lee Frederick	Horgan, Lee Frederick
Gilchrist, Tristen Alexander	Goudie, Eric	Gupta, Madhu		Horvath, Aaron Isaac	Horvath, Aaron Isaac
Giles, Andrew Earl	Goudie, Shaina Alberta Maya	Gupta, Mayuri		Hossain, Farisa	Hossain, Farisa
Gill, Amar	Goutier, Kelly	Gupta, Parveen Kumar		Hou Liu, Zhe	Hou Liu, Zhe

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Hamlin-Douglas, Lauren Kay	
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Han, Zhifei	
Hang, Marissa Xi	
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		Jost, Evan Anthony		Karlstedt, Erin	Koval, Dmitrii
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Lachance-Fortin, Aubert	Lamptey, Brent Allister	Lazare, Kimberly Debra	Leibl, Marli	Liao, Willa Zhiwei	Lowe, Danielle Nicole
Lacny, Catherine	Lam-Shang-Leen, Jessica	Le Hénaff, Catherine	Leishman, Eric Andrew	Lieph, Ryan James	Lu, Peter Hugh
Lacombe, Guillaume	Lamy, Claudel	le Nobel, Gavin John	Lelièvre, Marie-Hélène	Lim Ti Yan, David	Lubin, Laurie Manuella
Lacroix, Jean-Philip	Lanctôt, Valérie	Le, Laurent Hoang	Lelièvre, Mario	Lim, Allan Ming	Luca, Simina Roxana
Lacroix, Lauren Kristine	Landau, John Harold	Leach Orts, Angela	Lemay Lachance, Yves	Lim, Caesar S.	Lucas, Adam Charles Keith
Lacroix, Stéphanie	Landry, Anne-Marie	Lebel, Marie-Lou	Lemay, Judith	Lim, Solina Sun Kyung	Luchkiw, Crystal
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Sadeghi, Maryam	Sawhney, Ashima	Shao, Xiao Xia Tiffany	Simpson, Sarah Marie	Soucisse, Mikaël Lefebvre	St-Pierre, Myriam
Saeed, Khawer	Sawires, Victor Ramses Kirollos	Shapiro, Cal	Sims, Laura	Soudi, Nima	St-Pierre-Lussier, Myriam
Saelen, Cécile A.	Scanlan, Fiona	Shareef, Rizgar Saeed	Singarayer, Ranjit	Souissi, Nour Elhouda	Strauss, Benjamin Jacob
Safdar, Rashid Farooq	Scerbo, Philippe Ross	Sharifian, Babak	Singendonk, Erik James Jozef	Soyemi, Oladapo Olanrewaju	Stregger, Anthony Martin
Safdari, Daryoush	Schamuhn, Ruth-Ann Marie	Sharma, Aditya	Singh, Balraj	Soyemi, Toluwalope Adenike Omolara	Stringer, Henry Andrew James
Sahota, Navdeep	Scherling, Nicole Danielle	Sharma, Ankur Markand	Singh, Devin S	Sparling, Jessica Elizabeth	Stuckey, Michael Geoffrey
Saito, Gregory Kenzo	Scheuerman, Jenna Mae	Sharma, Priya	Singh, Jaskaran	Speer, Stacey Lynn	Stys, Dana Michelle
Sakhia, Faria	Schick, Brian Adam	Sharma, Richa	Singh, Kathleen Kiran	Spevack, Rachel	Sue, Kyle Cheong
Salari, Farnaz	Schliewinsky, Kharim Jean-Alexandre	Sharma, Tanu	Singh, Madanjit Pratap	Spicer, Erin	Suhail, Aamir
Salawu, Akeem Olanrewaju	Schneider, Kara Anne	Sharma, Varun	Singh, Narendra Chandra	Spiegler, Gillian	Suitner, Manon
Saleh, Asem	Schofield, William Adam	Shaw, Jordan	Singh, Pulkit	Spilchuk, Vincent	Sullivan, Liezl
Saleh, Ramy Roger	Schwartz, Alexandra	Sheikh, Faisal	Singh, Shayna Dionne	Sprague, Celia Ann	Sullivan, Sean Thomas
Salehi, Fateme	Schwarz, Fabian	Sheikh, Hasan	Singleton-Polster, Amy Jean	Sprague, Thomas Elliott	Sumar, Nureen
Saliba, Micheline	Scott, John Robert	Sheps, Daniel Jesse	Sinnemaki, Lauren	Sran, Mandeep	Sun, Cathy Juemeng
Salimarouny, Banafsheh	Scott, Kristen	Shergill, Arvind Kaur	Siow, Serena Hoi-Yen	Staines, Kenton Meyer	Sun, Wei Yun
Salimpour, Vahid	Scott, Kristen Marie	Sheriff, Ahmed Asif	Sirois, Jennifer	Stallwood, Rebecca Kathryn	Sun, Yuan
Sall, Karanvir	Seamone, Mark Edwin	Sheshgiri, Rachit	Sirois-Giguère, Gabrielle	St-Amand, Carl Franco	Sunderani, Zahid
Salman, Ambreen	Seary, Judith Anne	Shetty, Akshay	Sistani, Golmehr	St-Amant, Monica	Suo, Aleksi Emil
Salmikivi, Lance Albert	Sebastian, Renée Marie	Shigwadja, Melissa Anne Cecilia	Siu, Vincent	St-Amour, Annie	Surajballi, Llewellyn
Salvail, Mia	Sedlak, Robert	Shih, Jessica Gi-Teing	Sivaganesanathan, Tarini	Staniforth, Christopher John	Suresh, Himabindu
Sam, Medica	Sedlakova, Anna	Shihadeh, Yahya Walid	Sivakumaran, Thiru	Staples, John William	Surprenant, Marie-Claude
Samman, Michael	Sehgal, Sonia	Mohammed	Siy, Anna-Kristen Joy	Stasiuk, Samantha Mae	Sutherland, Kailee Noel
Samour, Fathe Mohamed Abd Alla	Sehgal, Tanya	Shirazi, Sahar	Skaff, Elie Robbie	St-Aubin, Thomas	Sutherland, Karen Anne
Samy, Laïla	Self, Lauren	Shireen, Nilufar	Skitch, Steven Allan	Staudt, Michael Dennis	Swales, Jennifer Lynne
Sanche, Joannie	Selke, Moira Sarah Anne	Shiroky, Jonah	Slater, Karen Nicole	Stavel, Miroslav	Swaminathan, Enoka Geraldine
Sandhu, Raminderjit Kaur	Sellick, Megan	Shivji, Salma	Small, Christopher	Steed, McKay Merrill	Sweeney, Allison Kathleen
Sandoe, Claire	Selvaraj, Saumya	Shobab, Leila	Smith, Daniel Younghusband	Steedman, Michael James	Sweeney, Clodagh Margaret
Sandwith, Emily Samantha Kate	Semeniuk, Joel Whitney	Shoucri, Rami	Smith, David Jonathan William	Steele, Jeremy Mark	Sweeney, Colleen Marie
Sansom, Teryl Nicole	Senra, Poornima	Shukla, Tushar	Smith, Jena Leigh	Steele, Julie	Swinton, Lindsay
Santerre, Audrey-Claude	Senthilnathan, Seanthan	Shurshilova, Elena	Smith, Matthew John Esau	Steele, Melanie Robin	Switzer, Noah Jacob
Santin, Jose Luis	Senzani, Farai David	Shyman, Lilian	Smith, Miles	Steiner, Mia Irene	Sy, Jennifer
Santodomingo-Garzon, Tania	Serebrin, Anna Jane	Sibald, Cathryn	Smith, Whitney Bernice Fairbanks	Steinmann, Tamra Marian	Sytnik, Peter
Saour, Basil	Seto, Anthony Victor	Sibley, Christopher	Smulski, Stefanie Marie	Stepanov, Yulia	Szymczakowski, Michal
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Saran, Sandeep Kaur	Seyam, Ayman M.J.	Siddiq, Ishita Priyanka	Sobaihi, Mrouge	Stephenson, Philippe Benjamin	Ta Kim, David Tri
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Sarfraz, Mohammad Omair	Seymour, Claire Deanne	Sidhu, Gurpreet Kaur	Sobowale, Olamide	Stewart, Andrew David	Tabassum, Roolan
Saroli Palumbo, Chiara	Shachar, Orli Michelle	Sidhu, Gurveen Kaur	Soeyonggo, Tony	Stewart, Fiona Elizabeth	Tacheji, Ralph
Sarsharzadeh, Pejman	Shaffer, Seth	Siemens, Kristen Layne	Sohail, Uzma	St-Hilaire, Olivier	Tadros, Remon Adly
Sasson, Gila Feinman	Shaghaghi, Shaghayegh	Siervo Sassi, Rosaria Rita	Solaski, Myrill	St-Jacques, Vicky	
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Talakshi, Farouk

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Talbot-Lemaire, Marjolaine

Taleb, Kahina

Talikowska-Szymczak, Ewa Maria

Tallon, Kelsey Esther Kennedy

Tam, Nicola Mei-Lan

Tan, Tracy

Tan, Victoria

Tan, Y. R. Eva

Tan, Zachary

Tanaka, Yumi

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Tancio, Michael Bemille Philip
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Tansley, Gavin Howard Kent

Tappay, Brienne Marie

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Tashakkor, Amir Yasha

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Tasnim, Sumayya

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Tayebivaljozi, Reza

Taylor, Andrew Mackenzie John

Taylor, Benjamin Arthur

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Taylor, Ian Clyne

Taylor, John Austin

Taylor, Nathan Kirk MacKay

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Tegg, Tyler Dustin

Teitelbaum, Aviva Elizabeth

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Tejpar, Qassim Zavhar

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ter Kuile, Aleida Alexandra

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Tétreault, Catherine

Tétreault, Simon

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Thangavelu, Dheshnie

Tharmalingam, Surenthar

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Thevarajah, Mathura

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Thibault-Lemyre, Ariane

Thibeault, Marie-Ève

Thibodeau, My Linh

Thielmann, Alexandra Carmel

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Thomas, Dorothy Ann

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Toupin, Philippe

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Toussaint, Marie-Pier

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Tran, Jennifer

Tran, Shiao Jiun

Trang, Nataly

Trebb, Christopher James

Tredget, Eric Britt

Tregaskiss, Ashley Paul

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Tremblay, Jan-Alexis

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Tremblay, Marleine

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Tremblay, Pierre-Luc

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Trinacty, Jill Mary

Trottier, Amy Marie

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Trudeau, L. R. Maeve O'Neill

Trudeau, Vincent

Trudel, Simon

Trull, Brent Charles Lister

Truong, Catherine

Truong, Jacky

Truong, Kathy

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Tse, Andrew Stewart

Tse, Carol Kar Loong

Tse, Kevin An

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Tso, David Kai-ming

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Turnblom, Jean-Patrick

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Turner, Colin Charles

Turner, Jane

Turner, Miranda Jocelyn

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U

Ugobi, David Ndubuisi Jude

Ullah, Shahnoor

Ulrich, Roy

Umasuthan, Nishani

Unrym, Brad Michael

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Ursenbach, Jessie Colombe

Uy, Cassandra Leigh

Uy, Rhea Mae Locsin

Uzma, Fouzia

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Van Schalkwyk, Matthys Cornelius

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Vassilikos, Evyenia Jenny K.

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Vatsraj, Mitali

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Vaughan, Mariko Elizabeth

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Verlaan Lauzon, Yannick

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Viau, Mathieu

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V

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White, David Geoffrey Benjamin
White, Heather Patricia
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Wodkowski, Michael
Wojcik, Sophie
Woldum, Evan Andrew
Wong, Alison Lynn
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Wong, Catherine
Wong, Charmaine
Wong, Daniel Lik Hang
Wong, Freda Chung Yan
Wong, Janice Chun Yee
Wong, Jellena
Wong, Kai-Chung Eric
Wong, Nathan
Wong, Russell
Wong, Samantha Robyn
Woo, Albert
Wood, Brendan Owen
Wood, Kimberly Anne

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Yang, Dan Yang
Yang, Howard Calvin
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Yeh, Shang-Yee Sandy
Yelle, Dominique
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Yin, Penny Peini
Yip, Jonathan
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Young, Paul Edwin
Young, Stephanie Lindsay
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Yu, Gannon Jason
Yue, David
Yuen, Andrew
Yuen, Gilbert
Yuen, Justin Ryan
Yung, Samuel

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Zaidi, Syed Anis Ali
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Zambrana, Carola
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Zangeneh, Sara
Zavalishina, Yelena
Zayed, Abdalnasser
Zdrill, Everett Michael
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Zeiadin, Nadil
Zeinaly, Amir
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Zhang, Lili
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Zhang, Phil Xu
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Zheng, Jia
Zheng, Luke
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Zhu, Julie
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